

## CRNS 6<sup>TH</sup> ANNUAL AWARDS – NOMINATION SUMMARY

AWARD: MEMBER OF THE YEAR  
ORGANISATION: New Start Highland  
LA AREA: Highland  
WEBSITE: [www.newstarthighland.org](http://www.newstarthighland.org)  
REF NO: MOYo8 (200 words)

### REASON FOR NOMINATION

New Start Highland started in 2000 with two employees and a first year turnover of £50,000. By 2011, it has grown to over 50 staff, £1.3m turnover and diverted 800t from landfill. To ensure that the company stays at the forefront of the services it delivers, NSH has diversified into new areas of work; and planned the development and funding of a £1.2m Enterprise Centre. In 2010 NSH assisted almost 3,500 individuals and families. As part of its strategy to become grant free expanded its chain of shops as well as three new rural service centres. NSH also supported over 60 trainees and volunteers to gain vital valuable work experience creating sustainable transformation in people's lives. The new Enterprise Centre will provide additional warehouse and office space as well as 3 starter units for new social enterprises and a larger unit for rent. NSH understands the challenges ahead and is responding through the development of its income generating new Enterprise Centre.

NSH has a tradition of working with other community organisations to achieve environmental outcomes, deliver local services and generate local jobs and recognises the opportunity for greater partnership working between the private, public and third sectors to deliver cost effective services.